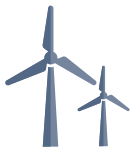


OUR SUSTAINABILITY GOALS

Only by joining together with our manufacturers, suppliers and customers
can we work towards being truly net zero by 2040



Direct & Indirect Emissions

100% of our electricity supply converted to renewable sources by 2030



Upstream Transportation & Distribution

Exclusive partner with suppliers who are also committed to delivering a net zero service for 2040



Downstream Transportation & Distribution

Diversify our portfolio to include more sustainable and re-usable locally produced products



Waste

Zero landfill target by 2040 with SMART initiatives for sourcing recyclable packaging



Business Travel

Reduce business travel through increased virtual conferencing



Employee Commuting & Home Working

Introduce flexible working agreements to significantly reduce commuter mileage



Green Team

Set up new employee engagement initiative to incorporate change at every level across the business



Education

Work with suppliers and customers to share the importance of sustainable production from cradle to grave



Sustainable Suppliers

Build a network of suppliers that are ISO14001 environmental management certified

