

Carbon Reduction Plan

SUPPLIER NAME:	FULL SUPPORT HEALTHCARE LTD
PUBLICATION DATE:	31 st MARCH 2024

Commitment to achieving Net Zero

Full Support Healthcare Ltd is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Emissions reduction targets

As we start our Net Zero journey, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease by 2030 to 50% of current emissions and to net zero by 2040.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations. Full Support Healthcare Ltd has not previously assessed or reported on emissions therefore our first reporting year is also our baseline year for emission calculations	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	44
Scope 2	8
Scope 3 (Included Sources)	723
Total Emissions	775

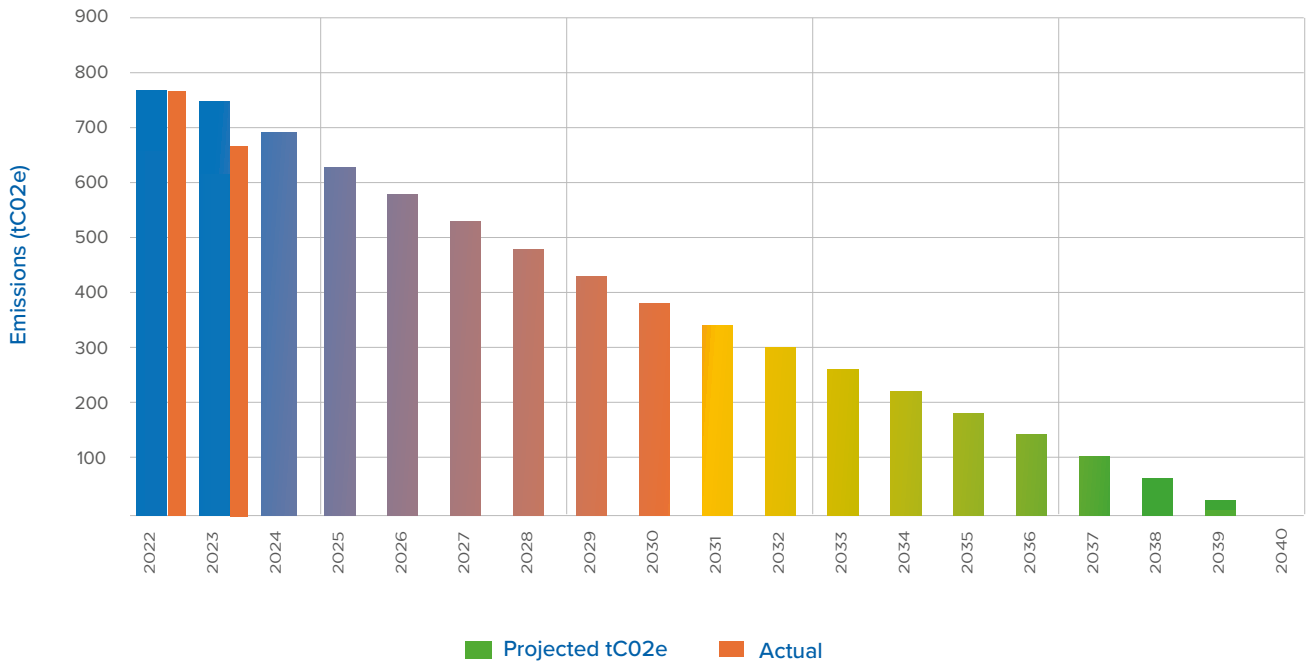
Current Emissions Reporting	
Reporting Year: 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	5
Scope 2	25
Scope 3 (Included Sources)	638
Total Emissions	668

Emissions reduction targets

As we start our Net Zero journey, we have adopted the following carbon reduction targets. We project that carbon emissions will decrease by 2030 to 50% of current emissions and to net zero by 2040.

Progress against these targets will be reported on annually and mapped against the graph below:

Projected Carbon Emissions



Carbon Reduction Initiatives

- We now hold regular employee led 'Green Team' meetings to drive stakeholder engagement and find solutions to on site improvements
- Our warehouse has now been converted to sensor driven LED lighting
- We are now using 100% renewable energy for our electricity supply 6 years earlier than planned
- Our waste emissions have been reduced by 5 tCO2e
- Reducing upstream and downstream delivery mileage through improved logistic scheduling
- Diversifying our product portfolio to include more sustainable, locally produced products
- Business travel mileage has been reduced by 16,000 miles by remote & online working
- Introducing employee commuting initiatives and home working policies
- Going paperless across the business
- Exploring more efficient heating sources
- SMART initiatives for the introduction of recycled packaging
- Working with delivery suppliers committed to delivering a net zero service by 2040
- Zero landfill target by 2040

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.



Sarah Stoute
CEO

31st March 2024

<https://ghgprotocol.org/corporate-standard>

<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

<https://ghgprotocol.org/corporate-value-chain-scope-3-standard>